

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>June 23, 2009</u>
Place:	<u>District Administration Office</u>	Time:	<u>6:00 p.m. – Public Meeting</u>
	<u>4034 Irving Place</u>		<u>6:01 p.m. – Closed Session</u>
	<u>Culver City 90232</u>		<u>7:00 p.m. – Public Meeting</u>

Board Members Present

Saundra Davis, M.A., Vice President
Scott Zeidman, Esq., Member
Dana Russell, D.D.S., Member

Staff Members Present

Myrna Rivera Coté, Ed.D., Superintendent
David El Fattal, M.B.A.
Gwenis Laura, Ed.S.
Patricia Jaffe, M.S.

Call to Order

Board Vice President Mrs. Saundra Davis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with three Board members in attendance. Dr. Beagles-Roos and Mr. Gourley were not present. Alan Elmont led the Pledge of Allegiance.

Report from Closed Session

Mrs. Davis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

8. Adoption of Agenda

It was moved by Mr. Zeidman and seconded by Dr. Russell to adopt the Agenda of June 23, 2009 including 9.4 and 9.5 Addendums. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

9. Consent Agenda

Mrs. Davis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mr. Zeidman requested that item 9.4 and the addendum be withdrawn. It was moved by Mr. Zeidman and seconded by Dr. Russell to approve Consent Agenda Items 9.1 – 9.3; and 9.5 - 9.7 as presented. The motion was unanimously approved.

- 9.1 Minutes of Regular Meeting – June 9, 2009
- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts – Donations
- 9.5 Classified Personnel Reports No. 19
- 9.6 2009-2010 Consolidated Application for Funding Categorical Aid Programs – Part 1
- 9.7 Culver City High School Cheerleaders to Attend Overnight Team Practice/Camp in the Culver City Middle School Gym, July 8-9, 2009

9.4 Approval is Recommended for the Certificated Personnel Reports No. 19

Mr. Zeidman withdrew this item so that Dr. Coté could reference number 1a on the report. Dr. Coté introduced Ms. Eileen Carroll as the new Principal of Farragut Elementary pending Board approval. It was moved by Mr. Zeidman and seconded by Dr. Russell to approve the Certificated Personnel Reports No. 19 and Addendum as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays. Dr. Coté read the accomplishments of Ms. Carroll. Ms. Carroll thanked the Board for the opportunity to work in the District and stated that she has met with the previous principal. She is looking forward to the new school year.

10. Awards, Recognitions and Presentations - None

11. Public Recognition**11.1 Superintendent's Reports**

Dr. Coté reported that regrettably she was unable to attend the Middle School and High School graduations due to illness. Dr. Coté also reported on the beginning of K-12 summer school programs; her attendance at the upcoming Culver City Expo with the Education Foundation; a phone poll taking place to Culver City residents to find out the interest in a possible parcel tax to support the schools; and she thanked the principals for taking their time to speak with their school communities about their priorities for the District.

11.2 Assistant Superintendents' Reports

Ms. Laura reported that the Educational Services Department is in full gear with summer school and preparations for the next school year. She reported on the beginning of the summer school classes. A full day of staff development for both extended school year and remediation summer school staff was held at the District Office. There were no new curriculum materials purchased. She'll be working with Dr. Dennis Fox to plan the Administrative Retreat which will continue with the theme of Building a Culture of Continuous Improvement Part II: Taking Action Build on Evidence.

Mrs. Jaffe reported that she is continuing to work on staffing with the principals, and she is looking forward to bringing staff back from the lay-off list.

11.3 Members of the Audience

Members of the audience spoke about:

- Julie Bechtloff spoke about bullying issues at El Rincon Elementary.

Mr. Zeidman commented that additional Speaker Cards had been received and Board members decided to cut the speaking time down to two minutes.

- Erika Lewis expressed her support for an expansion of the Spanish Immersion Program.
- John Derevlany commented on the District's Sibling Enrollment Policy, and shared his experience in trying to get his son enrolled at El Marino Elementary. He asked the Board to reassess the Sibling Enrollment Policy, and stated he would like to see it on the agenda soon.
- Micheal Marsh, a Teacher on Special Assignment (TOSA), acknowledged the hard job that Board members have working with the budget issue. He commented that everyone's job is important, and people addressing the Board will address their specific special interest. He reminded the Board that staff is here to educate, and not to allow the budget crisis to get in the way of educating the children.
- Denise Greenberg stated that she loves her job and stated how important her job is to her. She commented on the relationships she has developed with the students. Ms. Greenberg thanked Mrs. Cheryl Beard who taught her so much in her development as a teacher, and spoke about the advantages of having a BTSA Provider. She asked the Board not to take away the BTSA Program.
- David Mielke handed out a form showing Management Salary Increases from 2006 and stated that he wanted the Board to understand what he meant by "cutting" at Irving Place. He commented that there could be fewer administrators and more TOSAs. He requested the Board rescind the administrators' reclassifications, and then the Union would discuss cuts/salary decreases.
- Amy Levit spoke on behalf of the TOSAs and addressed the possible restructuring plan for Educational Services. Ms. Levit stated the duties of the TOSAs and expressed how important their work is to beginning teachers.
- Anna Ponce spoke about how much the ELD program has helped her child, and urged the Board not to cut the ELD Program.
- Daisy Trinidad spoke on behalf of the students and parents that were not present, and urged the Board to keep the ELD Program.
- Julie Groya commented on the restructuring of the Educational Services Department and the ELD Program. She provided information on the job duties of the Specialists in the program.
- Lucia Barcenas, using a translator, spoke in favor of keeping the ELD Program.

- Margarita Castaneda spoke in favor of keeping the ELD Program. She stated that students would be lost and confused without the ELD Program. Ms. Castaneda also stated that without the program students would experience a loss of self-esteem, and the drop-out rate would increase among other problems.
- Jeff Rose spoke in favor of keeping the ELD Program and the TOSAs. He stated that if the ELD Specialists are gone from the elementary sites he did not know how the teachers would handle the testing.
- George Laase commented that he had been reading about El Segundo working with the City on doubling their production companies. The City of El Segundo has an employee to oversee the production companies. He suggested that District needs to work with the City of Culver City to see if production companies would work with the schools. Mr. Laase also stated that the District should look into pursuing charter schools. Mr. Zeidman asked Dr. Coté to research this matter.
- Pamela Greenstein commented that the ELD Specialists are teachers also, and gave a brief description of her duties. Ms. Greenstein encouraged the Board to look at the restructuring plan.

11.4 Members of the Board

Board Members spoke about:

- Dr. Russell thanked audience members for attending the meeting, and expressed his appreciation for their comments. He commended the principals for doing such a great job putting together their graduations. Dr. Russell also stated that the Grad Party was outstanding.
- Mr. Zeidman stated that the graduations he attended were all great. He provided an update on the latest parcel tax meeting, and announced that a phone survey regarding the tax will be starting soon. Mr. Zeidman reported that he will be meeting with Senator Curren Price on July 9th to discuss the District's budget issues, and that the meeting will be the first step in getting the legislators to understand how education is being affected by the budget crisis. He also expressed that it is time to do something with the natatorium.
- Mrs. Davis welcomed Eileen Carroll as the new principal of Farragut Elementary and thanked audience members for attending the meeting. She stated she enjoyed the graduations that she attended and it was good to see not only the principals, but the students as well.

12. Information Items

12.1 Legislative Conference Committee Proposed K-14 Budget Amendments

Dr. Coté and Mr. El Fattal reviewed a few of the major elements of the proposal from the Legislative Conference Committee which included reduction of instructional days, suspension of the CAHSEE graduation requirement, and textbook adoption suspension. They discussed how many of the propositions could have a major impact on the District's budget, and the students' education if they are adopted. Mr. El Fattal explained how the budget process works, and stated that the Conference Committee is not in agreement with the Governor on all of the proposed budget cuts.

12.2 Enrollment Report

Mr. El Fattal presented the Enrollment Report to the Board.

13. Recess

Mr. Zeidman requested to bypass the recess. All Board members were in agreement.

14. Action Items

14.1 Superintendent's Items

14.1a Approval is Recommended for the Amended Contract Between CCUSD and Dr. Myrna Rivera Coté as District Superintendent

David Mielke stated that he understood there was an amendment on 14.1a and 14.1b. He questioned why there was a statement in the Assistant Superintendent's contract stating the Board had a right to reduce the salary on this contract, but not on the Superintendent's contract. He asked for clarification on what the vote would be on. He encouraged the Board not to exempt any employee from the cuts. Mrs. Davis stated that the verbage is tied to the contract, and the Superintendent's contract is a rollover contract. Mr. Zeidman explained that the

Superintendent's contract is a rollover contract and the Board did not have the authority to reduce the salary; and that with the Assistant Superintendent's contract there was an opportunity to change the verbage. It was moved by Dr. Russell and seconded by Mr. Zeidman that the Board approve the revisions to the Term section of the employment contract for Dr. Myrna Rivera Coté as Superintendent for the Culver City Unified School District as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

14.1b Approval is Recommended for the Amended Contract Language for the Position of Assistant Superintendent of Human Resources

Karlo Silbiger inquired if Mr. Gourley's suggestion of a tiered approach to cutting salary would apply to this contract language, and if it was considered. Mr. Zeidman responded that all things have been considered. It was moved by Dr. Russell and seconded by Mr. Zeidman that the Board approve the amended contract language for the contract of the Assistant Superintendent of Human Resources as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

14.2 Education Services Items

14.2a Second Reading and Adoption of Revised Administrative Regulation 5144.1, Students-Suspension and Expulsion/Due Process

It was moved by Dr. Russell and seconded by Mr. Zeidman that the Board adopt the Revised Administrative Regulation 5144.1, Students-Suspension and Expulsion/Due Process as presented. The motion was approved with a vote of 3 – Ayes and 0 – nays.

14.2b Approval is Recommended for the Reinstatement of Pupil Services Case #02-08

It was moved by Dr. Russell and seconded by Mr. Zeidman that the Board approve the reinstatement of Pupil Services Case #02-08 as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

14.2c Approval is Recommended for the Reinstatement of Pupil Services Case #06-09

It was moved by Mr. Zeidman and seconded by Dr. Russell that the Board approve the reinstatement of Pupil Services Case #06-09 as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

14.3 Business Items – None

14.4 Personnel Items

14.4a Approval is Recommended for the Emergency Permit, Declaration of Need for Fully Qualified Educators Form

It was moved by Dr. Russell and seconded by Mr. Zeidman that the Board approve the Emergency Permit Declaration of Need for Fully Qualified Educators as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

14.4b Approval is Recommended for Resolution #38-2008/2009 (HR) To Rescind Reduction or Discontinuance of Particular Kinds of Service

Karlo Silbiger inquired about the positions stated and where they came from. Dan Fagas asked the Board to make their decisions as soon as possible so that the counselors can move on. Mrs. Jaffe stated that the Resolution is in two parts. Mrs. Jaffe reviewed what positions were being rescinded and why. Further discussion ensued. It was moved by Dr. Russell and seconded by Mr. Zeidman that the Board approve Resolution #38-2008/2009 (HR) To Rescind Reduction or Discontinuance of Particular Kinds of Service as presented. The motion was approved with a vote of 3 – Ayes and 0 – Nays.

15. Board Business – None

16. Public Recognition – Continued

16.1 Members of the Audience

Members of the audience spoke about:

- Alan Elmont’s comments were in regards to bullying. He stated that there is no ability for a parent to intervene on behalf of their child, nor is there any tracking of paperwork for a parent to follow. Ms. Laura responded that as part of the training this summer, teachers will be trained and there will be processes in place for next year. Mr. Elmont also commented on students taking the CAHSEE, and parents sending out letters regarding the parcel tax. Mr. Zeidman stated that the Board is not at the stage yet where any letters will be going out.
- George Laase commented on a letter he received from Dr. Dase regarding revenue limits for charter schools and their policies on permits.

16.2 Members of the Board

There were no comments from Board members.

Adjournment

There being no further business, it was moved by Mr. Zeidman, seconded by Dr. Russell and unanimously approved to adjourn the meeting. Board Vice President Mrs. Davis adjourned the meeting at 8:22 p.m. in memory of Lorinda Neal.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary